

# Trayton Vance



## Background

As an experienced Team coach and facilitator, Trayton has spent the last 10 years working with blue chip companies on the issues of individual, team and organisational high performance.

Trayton has extensive executive performance coaching experience and has worked with a number of organisations across various business units and functions. Trayton provides a pragmatic and solution focused approach to the clients he works with achieving tangible increases in performance.

Team Development is a core area for Trayton with over 15 years experience of working with a number of high performing teams. Trayton can work at all levels of team development providing either a simple team build or the delivery of a long term team development programme for an Executive Board. His common sense approach with clear and simple thinking enables him to achieve solid results in short periods of time.

Trayton is able to operate on a number of levels with all types of Leaders either on a one to one basis or to run a Leadership Development Training Programme. Trayton sits as a Non-Executive Director for two large businesses so is able to offer guidance and advice to leaders across a number of strategic and performance issues.



## Qualifications and Credentials

- MBA Programme – Bath University
- Insights Discovery Indicator – Accredited Practitioner
- Emotional Quotient Inventory (EQi) – Accredited Practitioner
- Belbin Team Roles – Accredited Practitioner
- De Bono's 6 Thinking Hats – Trained
- Fundamental Interpersonal Relationships Orientation Behaviour (FIRO B) - Accredited Practitioner
- EMCC Practitioner level professional Coach

## Recent clients

Trayton has worked with the following clients over the last 18 months; M&G Investments, Prudential, Atkins, Lloyds TSB, Transport for London, the Ministry of Justice, Red Bull, Henderson Global Investors, Gartmore Investments, The Parkinson's Society, and Nottingham Trent University.